



ORICA GRADUATE PROGRAM

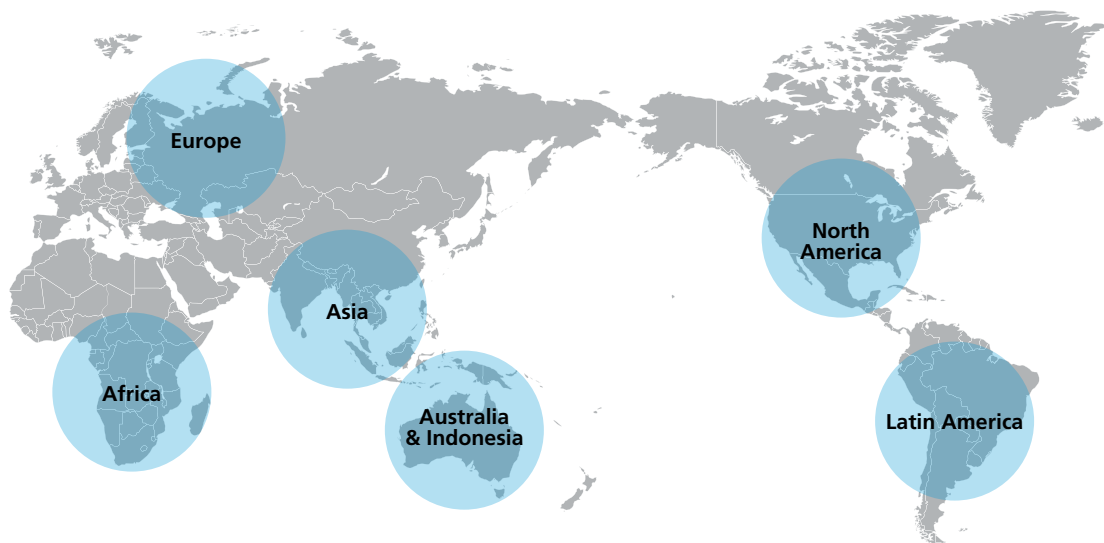
REAL RESPONSIBILITY. REAL DIVERSITY. REAL OPPORTUNITY.

THE PROGRAM

Ignite your career with a truly global organisation and the world leader in mining and civil blasting.

Our two-year graduate program for engineers provides diverse experience and personalised professional development.

Our program is globally consistent and runs in Australia, Indonesia, Africa, Asia, Europe, Latin America and North America.



We are developing our next generation of leaders.

This means we are serious about your development and creating meaningful career opportunities. We offer you the experience and exposure across our business to accelerate your learning and leadership capability.



PROGRAM EXPERIENCE

What you can expect from your graduate program experience:

- Investment in your professional, technical and leadership development
- Real opportunities and real responsibilities in the workplace
- Diverse job rotations that set you up for success.

The program includes three rotations across our business, preparing you for a career in one of three program streams:

- Regional business
- Manufacturing, or
- Technology.

Your first two placements - core rotations - will deliver experience on-site and in commercial areas to build a solid foundation and understanding of our business. Your final rotation is more specifically aligned to a program stream to shape a clear career path for you at Orica.


As well as the technical skills you develop on rotation, you will participate in a structured development program, focused on building your professional and leadership capability. Your journey will be guided by a personalised learning plan to accelerate your career and optimise your experience.

WHAT WE LOOK FOR

We look for motivated engineering graduates who bring a positive attitude and an open mindset to maximise their opportunities for real responsibility, real diversity and real opportunity. We look for people who are flexible and mobile and ready to move out of their comfort zone. We look for people whose work ethic is aligned to our Orica values and who have a genuine enthusiasm for building a career at Orica.

PROFESSIONAL DEVELOPMENT

Satisfy your desire for professional development, diversity of work, real responsibility and real opportunity through:

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- Technical learning frameworks to support you on rotation
 - Career Frameworks to clarify your career path options
 - Professional development workshops
 - Facilitated online learning through pod or webinar sessions
 - An external coach
 - An internal mentor
 - A nominated Graduate buddy for peer-to-peer support
 - Structured networking opportunities with the Orica Senior Leadership Team
 - Involvement in local community projects and the opportunity to be involved in our Graduate Sustainability Committee
 - A professional global network

ABOUT ORICA

We are Orica, the global leader in mining and civil blasting.

Our purpose

Our purpose is to make our customers successful, every day, all around the world. We take pride in operating safely, responsibly and sustainably. Together, these enable us to grow and create enduring value for our shareholders.

Our strategy

We aim to be the trusted partner of choice for our customers, by creating, developing and delivering mining and civil blasting and ground control solutions that help them be more productive and manage their critical risks. We do this by bringing together: the best people; high quality products and services; safe, secure and reliable supply; and unmatched technology that creates value for our customers, today and tomorrow.



Our values



Safety is our priority. Always.



We **respect** and value all.



Together we succeed.



We act with **integrity**.



We are committed to **excellence**.